

# **Equal Opportunity Cell**

## **About the Cell**

The Equal Opportunity Cell (EOC), Durgapur Government College is committed towards ensuring that students from diverse communal, regional and religious spectrums are able to access our pedagogical infrastructures and extra-curricular resources with dignity and self-respect. We aim at promoting diversity and inclusivity within and without the college. The EOC seeks to attain holistic wellbeing of all students and ensure that there is no discrimination in the college on grounds of disability or minority status. We intend to look after the students from SC, ST and OBC categories, persons from minority religions, and outstation students who have enrolled for higher education in our college.

## **Objective**

To ensure the effective implementation of policies and programmes for all students, to provide guidance and counselling regarding academic, financial, social and other matters so as to promote diversity and inclusion within the campus.

## **Vision**

- To ensure that there is no discrimination in the University on grounds of disability or minority status.
- To protect the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.
- Focusing on overall personality and skill development so as to ensure inclusive growth for all by encompassing everyone into the mainstream of society.
- Awareness building and sensitization regarding discrimination on various grounds.

**Joint Coordinators:** Dr Anindita Chatterjee, Dr Md Ansar Ali

**Members:** Smt Sutapa Mandal, Dr Pritha Goswami, Smt Atasi Rajak, Dr Nupur Bhakta, Sri Shibaji Rit, Sri Baishnab Sadhu, Smt Shipra Samanta

**EOC runs a facebook page** (<https://www.facebook.com/Equal-Opportunity-Cell-Durgapur-Government-College-107509928442237>) which displays the numerous scholarships available for the students round the year (Kanyashree, Swami Vivekananda Merit cum means scholarship, UGC scholarships, Various scholarships available for Girl Child in India, Kotak Shiksha Nidhi Scholarship etc .) and makes them aware of the deadlines of application like for scholarships.

## **Brief Report on the activities conducted by EOC for the year 2021-2022**

**Webinar On** “Encourage, Empower, Enlighten: Education for All”

**Topic ‘Equal Opportunities in Education’**


**Date: 20<sup>th</sup> December, 2021.**

## Organisers: Equal Opportunity Cell in association with IQAC, DGC

**Platform:** Google Meet:

**Invited Speaker:** Professor Sudeshna Banerjee, Associate Professor, Department of History, Jadavpur University, Kolkata

**Title of the talk: Equal Opportunities In Education: A Gender-Sensitive View'**




*We take immense pleasure in inviting you to the*  
**WEBINAR**  
*ON*  
**'EQUAL OPPORTUNITIES IN EDUCATION: A GENDER-SENSITIVE VIEW'**  
*for the students of Durgapur Government College*

**Organized by**  
Equal Opportunity Cell in  
association with IQAC, Durgapur  
Government College

Durgapur Government College  
J. N. Avenue, Durgapur  
District: Paschim Bardhaman  
West Bengal-713214

**Invited Speaker**  
**Prof. Sudeshna Banerjee**  
Associate Professor  
Department of History  
Jadavpur University  
Kolkata



**Date & Time:**  
MONDAY, 20<sup>TH</sup> DECEMBER, 2021  
6.00 pm - 7.30 pm

**Registration link:** <https://forms.gle/3LNpnX34Hx6dtPWV9>

**Meeting Platform:** Google Meet

**Chief Patron**  
Dr. Debnath Palit  
*Principal,*  
Durgapur Government  
College

**IQAC Coordinator**  
Dr. Avijit Mandal

**Coordinators**  
Dr. Anindita Chatterjee  
Dr. Md. Ansar Ali

**Organizing Committee**  
Prof. Sutapa Mandal  
Prof. Atasi Rajak  
Prof. Pritha Goswami  
Dr. Nupur Bhakta  
Prof. Sibaji Rit

The Equal Opportunity Cell (EOC), Durgapur Government College is committed towards ensuring that students from diverse communal, regional and religious spectrums are able to access our pedagogical infrastructures and extra-curricular resources with dignity and self-respect. We aim at promoting diversity and inclusivity inside and outside the college premises. Our vision is to protect the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.

**Schedule at a glance**

Time	Event
6:00-6:30 pm	<b>Inaugural Session:</b> <b>Welcome address-</b> Dr. Debnath Palit, Principal, Durgapur Government College <b>Inaugural Speech-</b> Dr. Avijit Mandal, Coordinator, IQAC <b>Greetings by</b> Dr. Swapan Kumar Ghosh, TCS, Durgapur Government College
6:30-7:15 pm	<b>Plenary Session:</b> <b>Prof. Sudeshna Banerjee, Associate Professor, Department of History, Jadavpur University, Kolkata</b> – <b>"EQUAL OPPORTUNITIES IN EDUCATION: A GENDER-SENSITIVE VIEW"</b>
7:15-7:25 pm	<b>Interactive Session</b>
7:25-7:30 pm	<b>Valedictory Session:</b> Vote of Thanks- Dr. Md. Ansar Ali, Assistant Professor, Department of Chemistry and Joint Coordinator of Equal Opportunity Cell

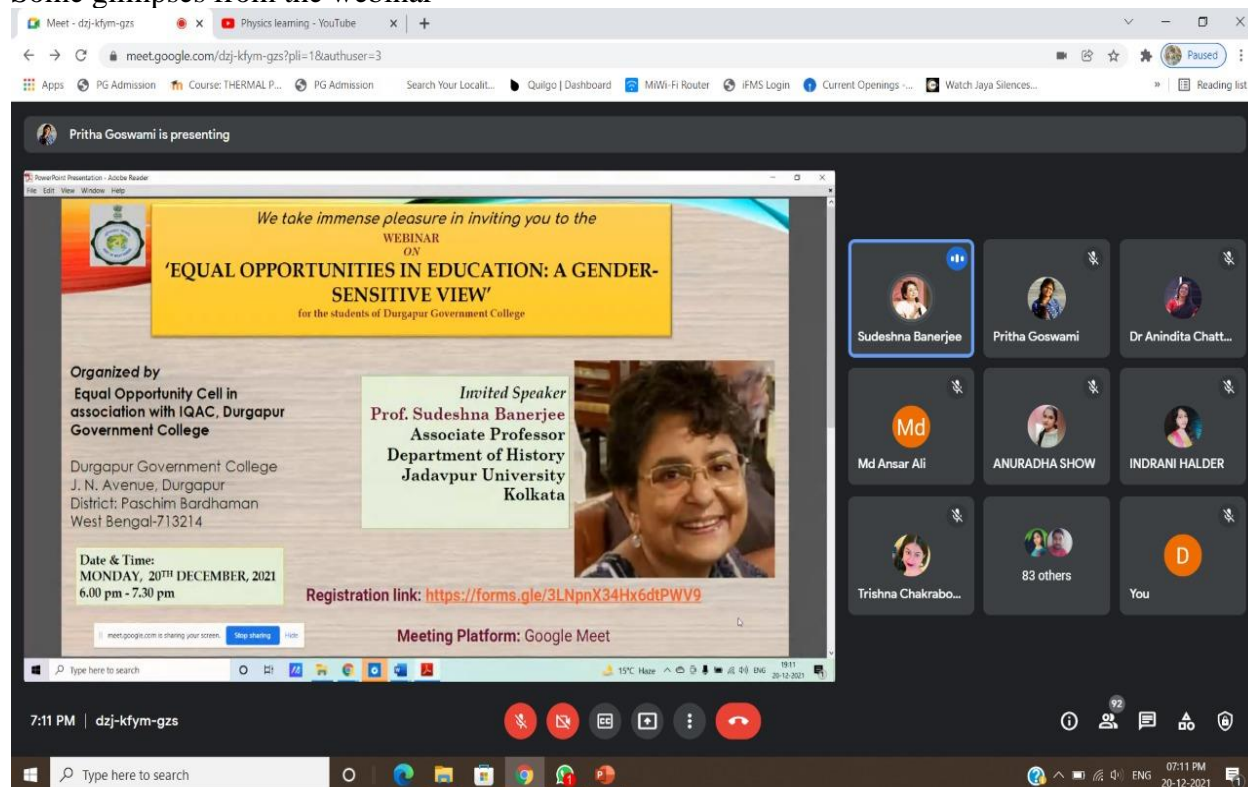
## Schedule of the webinar

- 6:00-6:30 pm **Inaugural Session:**  
**Welcome address**-Dr. Debnath Palit, Principal,  
Durgapur Government College  
**Inaugural Speech**-Dr. Avijit Mandal, Coordinator, IQAC  
**Greetings by** Dr. Swapan Kumar Ghosh, TCS, Durgapur Government College  
**Introductory note**-Dr. Anindita Chatterjee, Associate Professor & Head,  
Department of English and Joint Coordinator of Equal Opportunity Cell
- 6:30-7:15 pm **Plenary Session:**  
**Prof. Sudeshna Banerjee, Associate Professor, Department of History,  
Jadavpur University, Kolkata**  
—“EQUAL OPPORTUNITIES IN EDUCATION: A GENDER-SENSITIVE VIEW”
- 7:15-7:25 pm **Interactive Session**
- 7:25-7:30 pm **Valedictory Session:**  
Vote of Thanks-Dr. Md. Ansar Ali, Assistant Professor, Department of  
Chemistry and Joint Coordinator of Equal Opportunity Cell

The youtube link of the entire event:

<https://www.youtube.com/watch?v=lGzWBwXgUew&authuser=0>

## Some glimpses from the webinar







## Two Day National Level Webinar On ‘Code of Professional Ethics and Equal Employment Opportunity’

**Date: 8<sup>th</sup> and 9<sup>th</sup> June 2022**

**Platform: Google Meet:**

### **Invited Speakers:**

- Dr. Aparajita Mukhopadhyay, Professor & HOD, Department of Philosophy, Jadavpur University. (8<sup>th</sup> June, 2022)  
**Title of the Talk:** Place of Morality in Professionalism: A Philosophical Interpretation
- Ms Madhulika Sharma, Philosophical Counsellor, Certified Associate in Client Counselling From American Philosophical Practitioners, USA (9<sup>th</sup> June, 2022)  
**Title of the talk:** The Philosophy of Professional Ethics and its necessity in gaining rights and equal opportunities

 <p><i>We take immense pleasure in inviting you to the</i></p> <p><b>TWO DAY ONLINE NATIONAL LEVEL WEBINAR</b></p> <p><b>ON</b></p> <p><b><i>‘Code of Professional Ethics and Equal Employment Opportunity’</i></b></p>			
<p><b><u>Organized by</u></b> Career Counselling and Placement Cell in collaboration with The Equal Opportunity Cell, DGC</p>		<p><b><u>Invited Speakers</u></b> <b>Dr. Aparajita Mukhopadhyay</b> Professor &amp; HOD Department of Philosophy, Jadavpur University Google Meet link: <a href="https://meet.google.com/vyd-wezg-kkn">https://meet.google.com/vyd-wezg-kkn</a></p>	<p><b><u>Time and Date</u></b> 8<sup>th</sup> June, 2022 4.00 p.m. – 6.00 p.m.</p>
<p>Durgapur Government College J. N. Avenue, Durgapur District: Paschim Bardhaman West Bengal-713214</p>		<p><b>Ms Madhulika Sharma</b> Philosophical Counsellor Certified Associate in Client Counselling From American Philosophical Practitioners, USA  Google Meet link: <a href="https://meet.google.com/mrf-onyr-zyj">https://meet.google.com/mrf-onyr-zyj</a></p>	<p>9<sup>th</sup> June, 2022 4.00 p.m. – 6 p.m.</p>

**Chief Patron**  
**Dr. Debnath Palit**  
**Principal,**  
**Durgapur Government**  
**College**

**IQAC Coordinator**  
**Dr. Avijit Mandal**

**Joint organizing**  
**secretaries**  
**Dr. Bhumika Kanjilal**  
**Dr. Roli Shukla Ray**  
**Dr. Anindita Chatterjee**  
**Dr. Md. Ansar Ali**

**Organizing Committee**  
**Prof. Nidhi Mishra**  
**Prof. Sibaji Rit**  
**Prof. Nisith Mondal**  
**Dr. Proloy Ganguly**  
**Dr. Pritha Goswami**  
**Prof. Sutapa Mondal**  
**Dr. Nupur Bhakta**  
**Prof. Atasi Rajak**

### About the Webinar

*Career Counselling and Placement Cell Durgapur Government College attempts to look at career building and skill enhancement of students of the College. The Equal Opportunity Cell (EOC), Durgapur Government College is committed towards ensuring that students from diverse communal, regional and religious spectrums are able to access our pedagogical infrastructures and extra-curricular resources with dignity and self- respect. The Career Counselling and EOC together aims to achieve holistic wellbeing of all students and ensure that there is no discrimination in the college on grounds of disability or minority status.*

*The forthcoming two-day National Level webinar on Code of Professional Ethics and Equal Employment Opportunity aim at empowering the young professionals with different professional skills in life on an equal basis without any discrimination based on disabilities, (physical or otherwise). The webinar attempts to encourage and inspire them with ideas of morality and professional ethics so that they can participate fully in the academic, intellectual, social and cultural life. The objective behind such webinar is definitely goal oriented. The skills of the students need to be sharpened and oriented for the future. The Career Counselling and Placement Cell and the Equal Opportunity Cell will be jointly organizing the Two Day National Level Webinar with an aspiration to make the students of Durgapur Government College acquire technical skills and professional aptitude that would help them in their future Career building.*

### Schedule of the webinar dated 8<sup>th</sup> June, 2022

Time	Event
4.00 p.m.- 4.30 p.m.	<b>Inaugural Session:</b> <b>Welcome address by Dr. Debnath Palit, Principal,</b> <b>Durgapur Government College</b> <b>Inaugural Speech by Dr. Avijit Mandal, Coordinator, IQAC</b> <b>Greetings by Dr. Swapan Ghosh, TCS, Durgapur Government College</b> <b>Address by Dr. Md Ansar Ali, Joint Convener, Equal Opportunity Cell, DGC</b>
4.30 p.m – 5.30 p.m.	<b>Plenary Session:</b> <b>Introduction of the Speaker by Dr. Bhumika Kanjilal,</b> <b>Assistant Professor, Department of Philosophy and Joint</b> <b>Convenor- Career Counselling and Placement Cell</b>  <b>Dr. Aparajita Mukhopadhyay</b> <b>Professor &amp; HOD</b> <b>Department of Philosophy, Jadavpur University</b> <b>Title of the Talk: Place of Morality in Professionalism: A</b> <b>Philosophical Interpretation</b>
5.30 p.m – 5.45 p.m.	<b>Interactive Session</b>
5.45- 6.00 pm	<b>Valedictory Session:</b> <b>Vote of Thanks-Prof Atasi Rajak, Assistant Professor, Department of</b> <b>Philosophy and member of Equal Opportunity Cell, DGC</b>

### Schedule of the webinar dated 9<sup>th</sup> June, 2022

Time	Event
4.00 p.m.- 04.30 p.m	<b>Inaugural Session:</b> <b>Welcome address by Dr. Debnath Palit, Principal,</b> <b>Durgapur Government College</b> <b>Inaugural Speech by Dr. Avijit Mandal, Coordinator, IQAC</b> <b>Greetings by Dr. Swapan Ghosh, TCS, Durgapur Government College</b> <b>Address by Dr. Anindita Chatterjee, Joint Convener, Equal Opportunity Cell, DGC</b>
4.30 pm - 5.30 p.m.	<b>Plenary Session:</b> <b>Introduction of the Speaker by Dr. Bhumika Kanjilal,</b> <b>Assistant Professor, Department of Philosophy and Joint</b> <b>Convenor- Career Counselling and Placement Cell</b>  <b>Ms Madhulika Sharma</b> <b>Philosophical Counsellor</b> <b>Title of the Talk: The Philosophy of Professional Ethics</b> <b>and its necessity in gaining rights and equal opportunities</b>
5.30 – 05.45	<b>Interactive Session</b>
5.45 p.m. – 06.00 pm	<b>Valedictory Session:</b> <b>Vote of Thanks-</b> <b>Dr. Bhumika Kanjilal, Assistant Professor Assistant Professor,</b> <b>Department of Philosophy and Joint Convenor- Career Counselling</b> <b>and Placement Cell</b>

*Schedule of the webinar dated 8<sup>th</sup> June, 2022*

Time	Event
4.00 p.m.- 4.30p.m.	<b><i>Inaugural Session:</i></b> <b>Welcome address by</b> Dr. Debnath Palit, Principal, Durgapur Government College <b>Inaugural Speech by</b> Dr. Avijit Mandal, Coordinator, IQAC <b>Greetings by</b> Dr. Swapan Ghosh, TCS, Durgapur Government College <b>Address by</b> Dr. Md Ansar Ali, Joint Convener, Equal Opportunity Cell, DGC
4.30p.m – 5.30 p.m.	<b><i>Plenary Session:</i></b> <b>Introduction of the Speaker by</b> Dr. Bhumika Kanjilal, Assistant Professor, Department of Philosophy and Joint Convenor- Career Counselling and Placement Cell <b>Dr. Aparajita Mukhopadhyay</b> Professor & HOD Department of Philosophy, Jadavpur University <b>Title of the Talk: Place of Morality in Professionalism: A Philosophical Interpretation</b>
5.30p.m – 5.45 p.m.	<b><i>Interactive Session</i></b>
5.45- 6.00 pm	<b><i>Valedictory Session:</i></b> <b>Vote of Thanks-Prof Atasi Rajak</b> , Assistant Professor, Department of Philosophy and member of Equal Opportunity Cell, DGC



*Schedule of the webinar dated 9<sup>th</sup> June, 2022*

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4.00p.m.– 04.30p.m	<b><i>Inaugural Session:</i></b> Welcome address by Dr. Debnath Palit, Principal, Durgapur Government College Inaugural Speech by Dr. Avijit Mandal, Coordinator, IQAC Greetings by Dr. Swapan Ghosh, TCS, Durgapur Government College Address by Dr. Anindita Chatterjee, Joint Convener, Equal Opportunity Cell, DGC
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4.30 pm - 5.30 p.m.	<b><i>Plenary Session:</i></b> Introduction of the Speaker by Dr. Bhumika Kanjilal, Assistant Professor, Department of Philosophy and Joint Convenor- Career Counselling and Placement Cell Ms Madhulika Sharma Philosophical Counsellor Title of the Talk: The Philosophy of Professional Ethics and its necessity in gaining rights and equal opportunities
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5.30– 05.45	<b><i>Interactive Session</i></b>
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5.45p.m. – 06.00 pm	<b><i>Valedictory Session:</i></b> Vote of Thanks- Dr. Bhumika Kanjilal, Assistant Professor Assistant Professor, Department of Philosophy and Joint Convenor- Career Counselling and Placement Cell
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### Youtube link for the event:

<https://youtu.be/qYyYsgPQJE0>

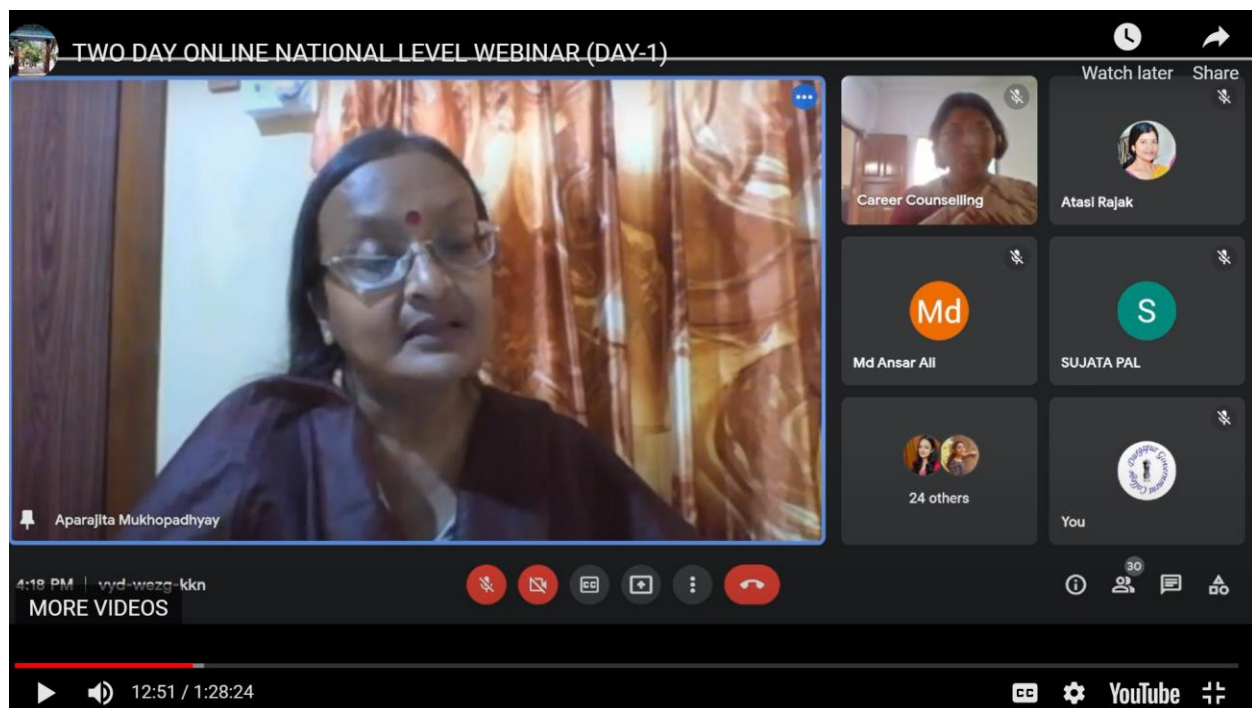
<https://youtu.be/KVgtPSEMaP8>

<https://youtu.be/aHuCHlh8sY4>

<https://youtu.be/r9aMWJhbCBI>

A close analysis of the feedback forms received from the students revealed that students appreciated such ventures for it not only sensitized them about the diverse issues of equality in professional life, it also offered them a platform to share their own concerns and experience regarding the same. They understood why 'Equality' needs to be distinguished from 'identity': for equality implies similarity rather than 'sameness.' Every effort to interpret the concept of equality and to apply the principles of equality demands a precise measure of the parameters of equality. We need to know the dimensions within which the striving for equality is morally relevant.

Some glimpses from the webinar



WEBINAR ON 'Code of Professional Ethics and Equal Employment Opportunity. (Day -2/Par...

Watch later — Share

Madhulika Sharma is presenting

How to choose a profession ?

- What do you value the most
- What is Right or Wrong
- What makes an action right or wrong?
- What do we mean when we say that someone ought or ought not to do something?
- How should we live?
- How should we treat other people?

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Dr Anindita Chatterjee

Career Counselling

Madhulika Sharma

Shreya Bagchi

55 others

You

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PM | TWO DAY NATIONAL WEBINAR ON 'CO...

2:42 / 13:35

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