# Annual Quality Assurance Report (AQAR)

Report of the IQAC: 2015-2016

# **DURGAPUR GOVERNMENT COLLEGE**

Affiliated to Kazi Nazrul University, Asansol (Government of West Bengal) JawaharLal Nehru Road, Durgapur, Burdwan – 713214 West Bengal, India

# The Annual Quality Assurance Report (AQAR) of the IQAC

# Part – A

AQAR for the year	2015-16
1. Details of the Institution	
1.1 Name of the Institution	DURGAPUR GOVERNMENT COLLEGE
1.2 Address Line 1	JAWAHAR LAL NEHRU ROAD
Address Line 2	Near AMARABATI
City/Town	DURGAPUR
State	WEST BENGAL
Pin Code	713214
Institution e-mail address	dgpgovtcollege@gmail.com
Contact Nos.	0343-250-0534
Name of the Head of the Institution:	Prof. Achintya Kumar Pal
Tel. No. with STD Code:	0343-250-534
Mobile	08902709880
Name of the IQAC Co-ordinator	Dr. Arup Kumar Ghosh
Mobile:	09433312419
IQAC e-mail address:	iqacdgc2007@gmail.com
1.3 NAAC Track ID	Not available
1.4 Website address	www.durgapurgovtcollege.org

Web-link of the AQAR		

# 1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of	Validity
SI. NO.	Cycle	Grade	COFA	Accreditation	Period
			Institutional		5 years
1	1 <sup>st</sup> Cycle	B++	score:	2007	
			83/100		
2	2 <sup>nd</sup> Cycle	NA	NA	NA	NA
3	3 <sup>rd</sup> Cycle	NA	NA	NA	NA
4	4 <sup>th</sup> Cycle	NA	NA	NA	NA

1.7 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

i. AQAR: 2010-2011 submitted on 17.03.2016
ii. AQAR: 2011-2012 submitted on 17.03.2016
iii. AQAR: 2012-2013 submitted on 17.03.2016
iv. AQAR: 2013-2014 submitted on 17.03.2016
v. AQAR: 2014-2015 submitted on 17.03.2016

1.8 Institutional Status University State C	entral [ ]	Deemed	Private
Affiliated College	Yes	No	
Constituent College	Yes	No	
Autonomous college of UGC	Yes	No	
Regulatory Agency approved Institution (eg. AICTE, BCI, MCI, PCI, NCI)	Yes	No	
Type of Institution Co-education	√ Men	Women	

Urban
1.9 Financial Status Grant-in-aid $\sqrt{}$ UGC 2(f) $\sqrt{}$ UGC 12B $\sqrt{}$
Grant-in-aid + Self Financing Totally Self-financing
Arts Science Commerce Law PEI (PhysEdu)  TEI (Edu) Engineering Health Science Management
Others (Specify)
1.11 Name of the Affiliating University (for the Colleges) Kazi Nazrul University, Asansol
1.12Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc Autonomy by State/Central Govt. / University
University with Potential for Excellence UGC-CPE
DST Star Scheme UGC-CE
UGC-Special Assistance Programme  DST-FIST  □  □  □  □  □  □  □  □  □  □  □  □  □
UGC-Innovative PG programmes Any other (Specify)
UGC-COP Programmes

2. IQAC Composition and Activities	
2.1 No. of Teachers	8
2.2 No. of Administrative/Technical staff	2
2.3 No. of students	0
2.4 No. of Management representatives	1
2.5 No. of Alumni	2
2. 6 No. of any other stakeholder and community representatives	1
2.7 No. of Employers/ Industrialists	0
2.8 No. of other External Experts	0
2.9 Total No. of members	14
2.10 No. of IQAC meetings held	04
2.11 No. of meetings with various stakeholde	ers: 04 Faculty 04
Non-Teaching Staff/Students 00 Alum	mni 00 Others 00
2.12 Has IQAC received any funding from	UGC during the year? Yes No $\sqrt{}$

2.13Seminars a	and Conferences (only quality related)
(i) No. of	f Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total 00	International 00 National 00 State 00 Institution Level 00
-	
(ii) Themes	Not applicable

NA

# 2.14 Significant Activities and contributions made by IQAC

If yes, mention the amount

The Internal Quality Assurance Cell (IQAC) works relentlessly in encouraging and extending its complete support for the academic and administrative improvement of the college. Members of IQAC meet with each other in regular interval to especially monitor the teaching quality and research based work culture of the college. IQAC works to improve the quality of research projects undertaken by the faculty members of different departments and also encourages young faculty members to apply for various minor and major research projects to National funding agencies like DST, CSIR, UGC, DBT etc.

IQAC holds discussions and interactions with the peer group of reputed government colleges and universities to introduce advanced teaching methodologies. IQAC further motivates the opening of advanced learning courses such as post graduate and career oriented courses in the college.

IQAC has been recognized as the internal sanctioning authority of the career advancement scheme (CAS) for the faculties. IQAC of this college pays sincere attention for the authentication of the data provided by the incumbent applying for CAS.

IQAC is very active to maintain contact with the students to enhance the quality of student life in the campus. Computer literacy of each department is among the primary initiatives of IQAC so that the departmental data can be archived in the database format. Moreover, computer literacy can initiate improved teaching processes and research techniques for each department.

IQAC encourages different NSS and NCC programmes and provides its complete support and initiative to engage yearly special camps for these activities.

All the major committees of the college are represented in the IQAC. IQAC and TCS (Secretary, Teacher's Council) work together to monitor the mode of functioning of each internal committee of the college. IQAC provides suggestions to library committee to introduce e-book learning

system in each department. IQAC in association with the Cell for Gender Sensitization take every initiative for the education and empowerment of woman. IQAC further assists the Principal to follow up with the concerned authorities for the funding related to the infrastructural development in the college.

# 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements		
Plan of NAAC Accreditation for the 2 <sup>nd</sup> cycle	Proposals have been prepared by each department and sent to the Higher Education Department, Gov of West Bengal for financial assistance. Work has been started in few cases.		
Plan of promotion of research projects	Three Major Research Projects worth Rs. 69,17,533/- are ongoing for this academic year. Five minor research Projects worth Rs.12,25,000/- are ongoing during the year. Two minor research projects worth Rs.3,70,395/- have been completed.		

2.15 Whether the A	QAR was placed in st	atutory body	Yes	No	V
Management	Syndicate	Any	other body		

Provide the details of the action taken

Part - B

Criterion – I 1. Curricular Aspects

# 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	NIL	NIL	NIL	NIL
PG	03	NIL	NIL	NIL
UG	17	NIL	NIL	NIL
PG Diploma	NIL	NIL	NIL	NIL
Advanced Diploma	NIL	NIL	NIL	NIL
Diploma	NIL	NIL	NIL	NIL
Certificate	NIL	NIL	NIL	NIL
Others	NIL	NIL	NIL	NIL
Total	20	NIL	NIL	NIL

Interdisciplinary	NIL	NIL	NIL	NIL
Innovative	NIL	NIL	NIL	NIL

# 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options The post graduate programmes involve CBCS system.

For undergraduate courses, the honours subject is choice based. At the time of admission, students are allowed to apply for more than one Honours discipline. When classes start after the completion of admission process, students are given another option to change their Honours discipline. This usually happens after a month from the start of classes for first year students. A significant number of students benefit from this opportunity in finally settling down in the discipline of his/her choice. All Honours subjects opt for two General Course subjects apart from their Honours subjects. All students have to take two compulsory language papers and one paper in Environmental Science.

# (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	03

1.3 Feedback from	Alumni	NIL	Parents	NIL	Employers	NIL	Students	NIL	İ
stakeholders* (On									
all aspects)									
			I		I		I		ļ
Mode of feedback O	nline NA	Ma	nual N	A Co	-operating sc	hools (f	or PEI)	NA	

NIL 17

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient

As the College follows the Syllabus and Curriculum of Kazi Nazrul University, Asansol, there is no scope of internal curricular designing, revision or upgradation. However, the faculty members of this college being members of respective Boards of Studies participate actively in revision and/or updating of the syllabi.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

aspects.

Trimester

Annual

NO		

# Criterion - II

# 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
78	60	18	-	-

2.2 No. of permanent faculty with Ph.D.

34

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Profess	ors	Others		Total	
Professors/As		(WBSE	ES)				
sociate							
Professors							
(WBES	S)						
R	V	R	V	R	V	R	V
6	17	0	3	-	-		20

2.4 No. of Guest and	Visiting faculty and Temporary
faculty	

		24

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	
Attended	02	05	04	
Presented	03	05	00	
Resource	01	06	00	
Persons	01	00	00	

# 2.6 Innovative processes adopted by the institution in Teaching and Learning

Class room experiments are demonstrated for better understanding. Some departments use different academic softwares such as Gaussian, Gauss view, Systat, Geopet etc. to ensure advanced learning process. Remedial classes are organized for the students. Teachers use laptops and LCD projectors in the class rooms to demonstrate different topics. Students are encouraged to follow several educational videos available online for better understanding. An educational tour was also organized by Department of English to Kolkata theatre performance. Department of History organized educational

tour to the Indian Museum for the students. Orientation programme for the first year students was arranged by Department of Philosophy. The learning process is further enriched by Departmental seminars, projects, quiz competitions etc. The students of each years of Geology Department are taken for their compulsory geological fieldwork in different places like, Beawar, Ajmer of Rajasthan, Kalka, Shimla of Himachal Pradesh etc.

2.7 Total No. of actual teaching days during this academic year

194

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Examination process is controlled by the affiliating University.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus develo pment as member of Board of Study/Faculty/Curriculum Development workshop

7

2.10 Average percentage of attendance of students

75 %

# 2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of	Division/Class				
The of the Hogramme	students	Distinction	I %	II %	III %	Pass
	appeared	%			(Q)	%
B.A (General)	192	NA	0.52	8.33	29.65	38.5
B.A ( Hons)	279	NA	6.1	55.55	-	61.65
B.Com (General)	290	NA	2.76	9.65	31.04	43.45
B.Com ( Hons)	140	NA	22.14	55.71	-	77.85
B.Sc (General)	24	NA	29.2	16.66	4.14	50.0
B.Sc ( Hons)	116	NA	21.55	25.86		47.41
M.Sc. (Chemistry)	13	NA	100%	0%		100
M.Sc. (Conservation Biology)	07	NA	100%	0%		100%
M.Sc. (Geology)	12	NA	75%			75%

# 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC holds meetings with the faculties to monitor the use of instructional strategies of teaching and learning process. IQAC preserves student data as per their academic and other contributions. This helps to figure out the academic deficiencies and improve the teaching and learning process. IQAC provides sincere efforts to ensure the computer literacy of each department. IQAC also motivates the introduction of advanced learning courses (such as PG) in the institution.IQAC assists the Principal to follow up with the concerned authorities for the funding related to the upgradation of classrooms, laboratories and computation facilities.

# 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	06
UGC – Faculty Improvement Programme	NIL
HRD programmes	NIL
Orientation programmes	02
Faculty exchange programme	NIL
Staff training conducted by the university	NIL
Staff training conducted by other institutions	NIL
Summer / Winter schools, Workshops, etc.	14
Others	NIL

# 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	22	26	NIL	NIL
Technical Staff	01	00	NIL	NIL

# Criterion - III

# 3. Research, Consultancy and Extension

# 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC is very active to promote research environment in the Institution. IQAC holds meetings with the faculty members and encourages them to apply for different major and minor research projects to different sponsoring agencies especially DST, CSIR, DBT and UGC. IQAC goes through each and every applied research project and provides valuable suggestion/s towards enhancement of the research proposal. IQAC also motivates the faculties to start research based projects for PG students. The PG students carry out different projects in their 4<sup>th</sup> semester. This helps them to get a preliminary training of different research methodologies. IQAC also assists the Principal to follow up with the concerned authorities for the funding required for the basic infrastructural requirements for research projects. IQAC also provides suggestions to introduce different reference books which can provide the basic idea of research to the post graduate students.

# 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	03	00	00
Outlay in Rs. Lakhs	00	Rs. 69,17533/-	00	00

# 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	05	00	00
Outlay in Rs. Lakhs	Rs. 3,70,395/-	Rs. 12,25,000/-	00	00

# 3.4 Details on research publications

	International	National	Others
Peer Review Journals	60	00	00
Non-Peer Review Journals	00	00	11
e-Journals	00	00	00
Conference proceedings	00	00	04

3.5 Details on Impact factor of publication	cations
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	I					
Range	0 - 5	Average	2.5	h-index	Nos. in SCOPUS	

# 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
	2012-2017		Ongoing: Rs. 18,50,000/-	Received: Rs. 9,37,131/-
Major projects	2011-2016	DST	Ongoing: Rs. 29,17,533/-	during the year 2015-2016.
	2014-2017		Ongoing: Rs. 21,50,000/-	
Minor Projects	2015-2017	UGC	Ongoing : Rs. 9,00,000/-	Received the first instalment for three minor research projects during the year 2014-2015.
Č	2014-2016	UGC	Ongoing : Rs. 3,25,000/-	Received the first instalments during the year 2013-2014.
Interdisciplinary Projects	NIL	NIL	NIL	NIL
Industry sponsored	NIL	NIL	NIL	NIL
Projects sponsored by the University/ College	NIL	NIL	NIL	NIL
Students research projects (other than compulsory by the University)	NIL	NIL	NIL	NIL
Any other(Specify)	NIL	NIL	NIL	NIL
Total	NIL	NIL	NIL	NIL

Total		NIL	,	NII	_		NI	L			NIL	
3.7 No. of books publi	ished	i) W No.	ith IS	BN	00	Cl	napter	rs in Edite	ed Bo	ooks	01	
		ii) Witl No.	nout l	ISBN	00							
3.8 No. of U	niversi	•	rtme GC-S		ving f	unds fro	om	NIL	DST	-FIST		NIL
		1	OPE		NIL				DBT	Scheme	funds	NIL
3.9 For colleges	Auto	nomy		NIL	CP	E		NIL		BT Star theme		NIL
	INICI	NDE							¬ .	O41		
	INSF	'IKE		NIL	CE			NIL		ny Other pecify)		NIL

3.10 Revenue ger	nerated throu	ıgh coı	nsultancy	N.	IL					
3.11 No. of	Level		Internatio	nal	Nationa	1 5	State	University	(	College
conferences	Numbe	r	NIL		NIL		NIL	NIL	† ·	01
organized by the	Sponso		NIL		NIL	-	NIL	NIL	(	College
Institution	agencie									Fund
3.12 No. of facult 3.13 No. of	•	experts		sons	or resour	_		Any other	Г	00
	11	nemai	0	2	Nationa	1	05	Any other		00
collaborations	Collaborations									
3.14 No. of linkages 3.15 Total budget From Funding ag	for research	J	•	n lak	00 khs . 9,37,131	L/-				
From Management of University/College NIL										
Total				Rs	. 9,37,131	L/-				
3.16 No. of paten	ts received	Type	of Patent				N	umber		
this year		Natio			Applied	d		NIL		
					Granted		NIL			
		Inter	national		Applied		NIL			
					Grante			NIL		
		Com	mercialised	d	Applied	d	NIL			
					Grante			NIL		
3.17 No. of research institute in the year		ecogni	tions recei	ived	by facult	y an	d resear	rch fellows	of t	he
Total	Internationa	al Na	tional	Stat	e	Uni	versity	Dist		College
NIL	NIL	NI	L	NIL	4	NIL		NIL		NIL
3.18 No. of facult are Ph. D. Guides and students regis	3		ion who	05						
3.19 No. of Ph.D. the Institution	. awarded by	facult	ty from		03					

3.20 No. of	Research	scholars rec	eiving the Fello	owships (Ne	wly e	nrolled	+ existing	g one	(s)
JRF	1	SRF	03	Project Fellows		3	Any oth	er	1
3.21 No. of	students P	articipated i	n NSS events:						
			University lev	el 00	)	State level 00			
		00	00 International level				00		
3.22 No. of level camps	students p	participated	in NCC events:	: 6	3 stud	ents par	rticipated	in D	istrict
-			University lev	el	00	State 1	evel		63
			National level		06	Interna	ational le	vel	00
3.23 No. of	Awards w	von in NSS:							
			University lev	el 00	)	State 1	evel		00
			National level	00	)	Interna	ational le	vel	00
3.24 No. of	Awards w	von in NCC	: 09	9 students g	ot awa	ards in l	District le	vel.	
			University lev		00	State 1			09
			National level		00	Interna	ational le	vel	00
3.25 No. of	Extension	activities or	rganized						
University forum			College Forum						
NCC		√ I	NSS	V		Any otl	ner		

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Under NSS Unit, special camps are organized yearly for cleanliness and education awareness programmes in local villages. Two villages have been adopted for this purpose. Seminars are organized yearly during these camps to encourage participation. Interactive sessions are organized in different villages from NSS unit to create awareness against different social problems. Free health check-up programmes and blood donation camps are also carried out. Traffic awareness, Tree plantation and literacy programmes are also carried out under NSS programmes. Cleanliness campaign was carried out in the campus.

The activities of NSS unit of this college are as following

Sl. No.	Date	Event
1	14-7 15	Bonmohotsab (sapling plantataion), Organised by forest
		department, W.B. Govt.
2	15-8-15	Independence Day celebration both at college campus and
		adopted villages.
3	26-8-15	Attended and participated in foundation day celebration of
		our neighboring college Michael Madhusudan College,
		Durgapur.
4	23-9-15	Observation of Tree Plantation day, Publication of wall
		magazine "Sahash", Organization of cultural festivals.
5	24-9-2015	Observation of N.S.S foundation day
6	1-12-2015	Observation of World AIDS day
7	17-12-15 to 18-12-15	Participation in Annual Exhibition at own college.
8	27-12-15	Participation in special camp of Michael Madhusudan
		College as guest volunteers.
9	23-01-16	Observation of Netaji Birth day, Organization of rally at
		college campus, adopted villages in this connection.
10	26-1-16	Observation of Republic day at College premise.
11	23-2-16- 29-2-16	Organization of Special Camp (Survey, Cleaning drive,
		Seminars, Sports and drawing competition at adopted
		villages for kids, Blood group checking, Cultural
		programme, Special learning for kids)

Students of final year graduation courses are encouraged to prepare different projects on environmental conservation, preserving biodiversity and methods of reducing different forms of environmental pollution. The gender cell sincerely works to create awareness for women's rights and women security issues. NSS units observe different important days, such as Independence Day, Republic day, Netaji's birthday, NSS day, Red ribbon day etc. Karate classes are also taken for girls under NSS.NSS participates in pulse polio and AIDs awareness programme. NCC parades are organized every year during annual sports and University level sports competitions. College NCC Parade group was awarded first prize in republic day parade organized at subdivisional level in Durgapur.

# Criterion - IV

# **4.** Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing*	Newly	Source of	Total*
		created	Fund	
Campus area	25 acres	NIL	Govt.	25 Acres
Class rooms	32	NIL	Govt.	32
Laboratories	11	NIL	Govt.	11
Seminar Halls	03	NIL	Govt.	03
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	11	NIL	Govt.	11
Value of the equipment purchased during the year (Rs. in Lakhs)	16.80	NIL	Govt.	16.80
Others	02	NIL	NIL	02

<sup>\*5</sup> Acres of the campus area has been provided for Netaji Subhash Open University Campus. Therefore, the campus area has been reduced from 30 acres previously to 25 acres

# 4.2 Computerization of administration and library

Online application process has been successfully implemented in the college. According to govt. policy, the monthly salary bills of employees are prepared by using COSA (Computerization of Salary Accounting) software. The implementation of this software is quite smooth and successful. Library uses Libsys4 ls starter (rel 6.0) version) to archive the books present in the library. About 12000 books have been included in the digital database. About 114 educational CDs are also available. Recently, efforts are being made to introduce KOHA software to archive the study materials present in the central and seminar libraries. Computer literacy of each department is one of the main objectives of the IQAC. In this context, each department maintains a separate e-mail address and therefore regularly ensures the flow of academic information and queries related to their subject with the library through the same.

# 4.3 Library services:

	Exis	sting	Ne	wly added		Total
	No.	Value	No.	Value	No.	Value
Text Books	75776	N/A	370	1,16731	76146	
Reference Books	3604	N/A	49	20224	3653	
e-Books	03	Free	0	0	03	
Journals	3	RS.2510/-	0	0	3	Rs. 2510/-
e-Journals	0	N/A	07	13045	07	13045
Digital	12000		2000		14670	
Database	(appx.) books				(appx.)	
	archived by				books	
	Libsys				archived by	
	software				Libsys	
					software	
CD & Video	114(CD)	free	0		114	free
Others (specify)	NIL	NIL	NIL	NIL	NIL	NIL

# 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	44	01	02	1	1	01	16	00
Added	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL
Total	44	01	02	1	1	01	16	00

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Internet browsing facilities are available for the students as well as to the teachers in a separate computer centre. The staff room also involves computation and internet access facilities for the teachers separately.

4.6 Amount spent on maintenance:	
i) ICT	NIL
ii) Campus Infrastructure and facilities	Rs. 1,710/-
iii) Equipments	Rs. 12,254/-
	·
iv) Others	NIL
Total:	Rs. 13,964/-

# Criterion - V

# **5. Student Support and Progression**

# 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC plays a significant role in this context. Students are made aware of the following through regular discussions and notice board display. Teachers also join hands with IQAC to provide this information in the regular classes as far as possible and help them to follow up with these processes if needed.

- a. Admission norms and courses offered at UG/PG level by the institution.
- b. Year wise updating of text books, reference books.
- c. Available computation facilities (existing as well as newly added)
- d. Scholarship schemes and any other financial assistance programmes organized by the government for the students.
- e. Seminars/workshops organized by the departments.
- f. Opportunities to participate in games and sports events.
- g. NSS events and any other social responsibility awareness programmes organized by the institution.
- h. Filtered water facilities available to the students.
- i. Gender Cell awareness campaigns and seminars
- j. Special classes on environmental awareness for the students.

# 5.2 Efforts made by the institution for tracking the progression

Continuous internal assessment practices are carried out to track the progress of students. In this context, monthly tests are taken by each department. Those students who feel difficulties to cope up with the academic standard of the college are provided extra help by the teachers on request. Remedial classes are organized for the students. The results of students in different internal assessment exams are kept preserved to track the progress and provide proper advice for improvement.

# 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
4793	78	nil	nil

(b) No. of students outside the state

NIL

(c) No. of international students

NIL

Men (UG + PG)				
77				

Women (UG + PG)					
No	%				
2349	48.23				

	La	ast Yea	r (UG	+ PG)			T	his Yea	ır (UG	+ PG)	
Genera	SC	ST	OB	Physicall	Total	Gene	SC	ST	OB	Physicall	Total
1			C	y		ral			C	y	
				Challeng						Challeng	
				ed						ed	
4403	1121	315	501	00	6340	3724	781	145	221	00	4871

Demand ratio:

Dropout %:

5.4 Details of student support mechanism for coaching for competitive examinations (If	YES
any)	

The students of the Masters course are trained beyond their class room teaching to prepare for ensuing competitive examinations like PSC, UPSC, NET, GATE etc.

_	
No. of students beneficiaries	36

5.5 No. of students qualified in these examinations

o.e 1 (o. o. o. o.	area quien		•	3110			
NET	01	SET/SLET	00	GATE	01	CAT	00
IAS/IPS etc	00	State PSC	02	UPSC	00	Others	00

5.6 Details of student counselling and career guidance

Students participate in various workshops and conferences,

Visit and lectures by various Divisional Forest Officers / Range Officers / Field Directors during educational trip. Visit to BNHS and other organizations.

Field work with NGOs, like EMTRC Consultants Pvt. Ltd., New Delhi, to gather field experience and Industry exposure.

110. Of Students Scheffted	No. of students benefitted	16
----------------------------	----------------------------	----

# 5.7 Details of campus placement: NIL

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
00	00	00	20

# 5.8 Details of gender sensitization programmes

Cell for Gender Sensitization and Sexual Harassment Protection (Internal Complaints Cell) sincerely works to fulfil the objectives of gender equality. Special interactive sessions are organized by the members for the students of each department to create awareness. The issues of female foeticide, child marriage, child labour, violence against women are highlighted in these interactive sessions. The Cell works in accordance to the Vishakha guidelines of Supreme Court. The gender cell involves its e-mail id to register the complaints and maintains complete confidentiality in dealing with any such complaints. No cases were reported during the year.

# 5.9 Students Activities

# 5.9.1 No. of students participated in Sports, Games and other events

		1 1	<b>L</b> ,				
	tate/ Iniversity level	67	National evel	00	Internation	nal level	NIL
S	dents participate tate/ Jniversity level	NII N	l events National evel	NIL	Internation	nal level	NIL
5.9.2 N	lo. of medals /av	vards won b	y students	in Sports, Ga	ames and of	ther events	
Sports:	State/ Unive	ersity level	12	National leve	el 00	Internation level	nal NIL
Cultural:	State/ Unive	ersity level	NIL	National leve	el NIL	Internation level	nal NIL

# 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	NIL	NA
Financial support from government	325 – SC 104 – OBC 44 – ST 03 – MINORITY COMMUNITY	Scholarship amount being transferred to beneficiary's account by ECS.
Financial support from other sources	NIL	NA
Number of students who received International/ National recognitions	NIL	NA

	Studen	t organised / initiatives [	Exhibition	ns are held at reg	ular inte	rvals at institut	ional
level]				<b>.</b>		1	
Fairs		State/ University level		National level		International level	
Exhib	oition:	State/ University level		National level		International	
5 12	No. o	f aggigl initiatives under	colzon by tl	a students		level	
3.12	100.0	f social initiatives under	aken by u	le students			
5.13 M	Iajor gr	ievances of students (if a	any) redre	ssed:			

#### Criterion - VI

# 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Established on the 22<sup>nd</sup>day of January, 1969, Durgapur Government College, affiliated to the University of Burdwan. Durgapur Government College was the only government degree college not only in the home district of Burdwan, but also in the neighbouring districts of Birbhum, Bankura and Purulia. Government of West Bengal established Durgapur Government College during the time when Durgapur was coming up as industrial urban hub of West Bengal. Durgapur is an industrial town that was being built around a host of large and medium scale industries in the public and private sector and the ancillaries thereof. With the settlement of many thousands of industrial workers of all ranks in Durgapur, the need was felt for an institution offering higher education that would nurture prospective students a quality education and it was to meet this demand that the college was established. As being the oldest institution of its kind to come up in the steel city of Durgapur, The Durgapur Government College has moved from its initial modest intake capacity of 150 students to that of around 2500 students out of which fifty percent are girl students. The institution aims to maintain an intellectual environment and mainly focuses to administer an overall healthy work culture with the objective of student welfare. The institution also emphasizes the mission of secularism and gender equality in all respects. Cultivating the greed of education among students is the main goal and the mission is to shape the students for a better future so that they are equipped with the skill sets required in today's professional sphere. The institution further aims to install a research based innovative approach among the students required for their advanced learning.

6.2 Does the Institution	on has a m	anagement	Information	ı System
	NO			

6.3 Quality improvement strategies adopted by the institution for each of the following:

# 6.3.1 Curriculum Development

The Institution implements the Syllabus and Curriculum of Kazi Nazrul University, Asansol. Since the college is affiliated to this University, there is no scope of development of curriculum on its own.

# 6.3.2 Teaching and Learning

Although chalk and talk method is the most conventional method used in the classrooms for teaching, especially in Humanities and Commerce Departments, presently teachers are actively using laptops and LCD projectors in the class rooms to make the teaching learning process more interactive. Class room experiments are also demonstrated for the students for better understanding. Some departments use different academic softwares such as Gaussian, Gauss view, Systat, Geopetetcto ensure advanced learning process. Internet access is provided to students under the supervision of teachers. Remedial classes are organized for the students. Students are encouraged to follow several educational videos available online for better understanding. The learning process is further enriched by Departmental seminars, projects, quiz competitions etc.by each department.

#### 6.3.3 Examination and Evaluation

Monthly tests are taken by each department to evaluate the students. Test examinations for general and Honours subjects are organized by the institution prior to the university exams. This ensures the screening of students to appear in the university examinations. In addition, internal assessment of PG students is carried out by viva-voce and seminars. Internal assessment examinations for the practical courses are also taken in each department.

# 6.3.4 Research and Development

Basic laboratory facilities and necessary equipments are provided as far as possible to the faculty members to carry out the research projects. Students of PG courses prepare science projects in their final semesters which are generally related to research studies.

# 6.3.5 Library, ICT and physical infrastructure / instrumentation

Library uses Libsys 4 ls starter (rel 6.0) version to archive the books present in the library. About 12000 books have been included in the digital database. About 114 educational CDs are also available. Recently, efforts are being made to introduce KOHA software to archive the study materials present in the central and seminar libraries.

# 6.3.6 Human Resource Management

The institution sincerely works to prepare the students for their higher studies. The foundation is made at the UG and PG level. Apart from the routine academic classes, the students are also given exposure to sports and seminar.

Faculties of this institution are provided a healthy research atmosphere to enrich their academic career. Moreover, they are also opted in different college committees which provides administrative experience to them.

6.3.7	Faculty and Staff re	cruitr	nent									
Teach	ing and office staff	s are i	ecruited	by the P	ublic S	ervice Co	mmis	sion of West	Bengal			
	Industry Interaction	/ Col	llaboratio	on								
NIL	NIL											
6.3.9	Admission of Stude	ents										
	ssion committee of											
_	e by merit based o					-		-	-			
efficie	ent. The admitted st	udent	s are reg	istered ur	ider Ka	ı <u>z</u> ı Na <u>z</u> rul	l Univ	ersity, Asanso	ol.			
6.4 W	elfare schemes for		Teachi	ng	NIL							
			Non-te		NIL							
			Studen	ts	NIL							
6 F F	. 1				277	<del>.</del>						
	otal corpus fund ger Thether annual finan			haan dan	e NI e Ye		No	$\sqrt{}$				
0.0 W	nemer annuar iman	Ciai a	uait nas	been don	e 16	ss	NO	V				
6.7 Wh	ether Academic and	d Adn	ninistrati	ve Audit	(AAA	) has beer	n done	??	1			
	Audit Type		Ext	ernal			Inter	nal				
		Ye	es/No	Agen	cy	Yes/N	lo Authority					
	Academic		No	No	)	No		No				
	Administrative		No	No	)	No		No				
6.8 Do	es the University/ A			U			ı	0 days?				
	Fo	r UG	Program	mes	Ye	es	No	$\sqrt{}$				
	Fo	r DC 1	Programi	mac	Υe	vc	No					
	10.	1101	Togram	ines	10	/S	110	V				
6.9 Wh	at efforts are made	by the	e Univer	sity/ Auto	onomo	us Colleg	e for I	Examination I	Reforms?			
	institution is an affi	_										
	scope of examination		_		· <u> </u>	-	, ,		,			
6.10 W	hat efforts are made	e by tl	he Unive	ersity to p	romote	e autonom	ny in t	he affiliated/c	onstituent			
college									-			
Not a	applicable											
6 11 A	ctivities and suppor	t fron	n the Alu	mni Assa	ociation	1						
NIL	currines and suppor	. 11011	i die Alu	/1330	, ciatioi	1			]			
1 111									J.			

6.12 Activities and support from the Parent – Teacher Association
NIL
6.13 Development programmes for support staff
NIL

# 6.14 Initiatives taken by the institution to make the campus eco-friendly

The College campus consists of profound greenery and a well managed garden. Cleaning of campus is a routine job of NSS students. Plantation of flower plants for beautification is also carried out. NSS has a special programme on Briksha Ropan for tree plantation. The campus consists of dustbins for waste collection.

# Criterion - VII

# 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have of	created a positive impact on
the functioning of the institution. Give details.	
NIL	

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

<u> </u>										
Plan of Action	Achievements									
Plan of NAAC Accreditation for the 2 <sup>nd</sup>	Regular meetings are being held regarding the									
cycle	preparation of SSR and AQAR.									
Plan of promotion of research projects	Faculty members are encouraged for									
	submitting new research proposals									

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
- 1. Academic Exhibitions are organized by students to promote general awareness.
- 2. Durgapur Government College has adopted two local villages and carried out cleanliness campaign in these villages. Faculties have worked sincerely to promote education awareness in these villages.
- 7.4 Contribution to environmental awareness / protection

The College campus consists of profound greenery and a well maintained garden. Cleaning of campus is a routine job of NSS students on every Saturday. NSS has a special programme on Briksha Ropan for tree plantation. Students of final year graduation courses are encouraged to prepare different projects on environmental conservation, preserving biodiversity and methods of reducing different forms of environmental pollution. Environmental science classes are also organized by the faculty members in this context to create awareness. Special camps are arranged to promote cleanliness awareness in nearby villages.

arranged to promote cleanliness awareness in nearby	y villages.		
7.5 Whether environmental audit was conducted?	Yes	No	$\sqrt{}$

7.6 Any other relevant information the institution wishes to add.

**Strength**: The Institution comprises of qualified senior and junior faculty members. The senior teachers due to their experiences are able to tackle different types of student related issues. On the other hand, the junior teachers are enthusiastic to undertake student development programs through innovating ideas of teaching and evaluation. The teachers are actively engaged in research works with projects from UGC and other National/ State level funding organization. Seminar libraries of different department are enriched with several text books, reference study materials and advanced course material to impart better knowledgeable guidance to the students. The post graduate students get ample opportunities to get acquainted with the computation

processes required for their future research prospects. Moreover, they are guided to complete different projects during their final semesters. The post graduate students are also guided to carry out different social outreach projects during their final semesters. Protected areas all over India require sufficient number of trained personnel with a strong scientific basis for their successful implementation. M.Sc. course in Conservation Biology fulfils this demand for increased research and monitoring of the biological resources and the physical habitats. This department is unique in this sense among the other colleges of Burdwan District.

Weakness: Different departments lack spectral instruments required for some advanced practical demonstrations. The numbers of classrooms and laboratories are not sufficient. Lack of space in the existing classrooms is a major issue. Moreover, the existing laboratories require renovations to ensure appropriate working space and other advance facilities to the students. A separate computer lab for undergraduate students is also required to provide hands on training and practical experience of software projects.

Opportunities: Durgapur, being a steel city with many such associated plants and factories and so having developed a good infrastructure to stay and work with, provides good job opportunities to our students. After completion of the graduation course from this college, many of our students are also encouraged to undertake different professional courses including doing masters in business administration to finally get good opportunities in different sectors like hotel and tourism, real estate, share market, etc. apart from education, banking and insurance. Students of PG Departments have qualified national level eligibility tests like GATE and NET. Five students are pursuing their Ph. D. research under the guidances of four faculty members of Geology Department. One of the students of Conservation Biology have already got his PhD degree from the University of Burdwan and has got registered for Dr. D. S. Kothary Post-Doctoral Research Fellowship at Jadavpur University while three others have submitted their thesis and awaiting their PhD degree. More than 10 others are presently doing their doctoral research in several national institutions. Apart from this, students have been absorbed in Governmental jobs like Geological Survey of India, Central Ground water Board, Oil and Natural Gas Corporation, West Bengal Forest service and several other NGOs'.

# 8. Plans of institution for next year

- In view of acute space crisis in academic buildings, this year proposals have been submitted to state government for construction of an academic building for the science departments.
- Chemistry Department being the PG department has submitted proposal for a separate departmental building with spacious classrooms and well equipped PG and UG practical laboratories with research facilities. Chemistry department aims to impart the knowledge of applied chemistry (specifically industrial chemistry) to the students with practical training to enrich their work experience.
- Improving the learning process by implementing modern teaching aids and proper upgradation of the library.
- Organizing State and National Level Seminars, projects, awareness seminars, quiz competitions and national level competitions in different departments.

- Philosophy Department plans to arrange orientation seminars for first year students...
- Arranging of educational tours for arts departments for stress free learning.
- Student counselling and career guidance plans
- Conservation Biology department has planned for its infrastructural development in the form of laboratory equipments and a separate building with PG seminar library.
- Physics dept has planned for its infrastructural development in the form of laboratory equipments and water supply system.
- Geology dept plans to arrange extra classes for students for competitive examinations like JAM and UPSC beside regular class work.
- Introducing the feedback techniques and arranging parent-teacher's meetings on regular basis.

Name: Dr. Arup Kumar Ghosh	Name: Prof. Achintya Kr. Pal
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
	***

# **Academic Calender of 2015**

2015 Academic	Calendar	IRGAPUR GOVERNME	MI GOLLENS				
January	February	March	April				
Su Mo Tu W Th Fr Sa	Su Mo Tu W Th Fr Sa	Su Mo Tu W Th Fr Sa	Su Mo Tu W Th Fr Sa				
1 2 3	1 2 3 4 5 6 7	1 2 3 4 5 6 7	1 2 3 4				
4 5 6 7 8 9 10	8 9 10 11 12 13 14	8 9 10 11 12 13 14	5 6 7 8 9 10 11				
<b>11 12 13 14 15 16 17</b>	<b>15</b> 16 <b>17</b> 18 19 20 21	<b>15</b> 16 17 18 19 20 21	<b>12</b> 13 <b>14 15</b> 16 17 18				
18 19 20 21 22 23 24	<b>22</b> 23 24 25 26 27 28	<b>22</b> 23 24 25 <b>26 27 28</b>	19 20 21 22 23 24 25				
<b>25 26 27 28 29 30 31</b>		29 30 31	<b>26</b> 27 28 29 30				
01: New Years Day, 12: Vivekananda Birthday, 15: Paus Parban, 22: College Foundation day, 23: Netaji's	17: Shibaratri; 2-7: Inter College Sports Meet (tentative	05-07: Doljatra; 26: Basanti Puja; 27: Amapuma Puja; 28: Ramabami	02: Mahabir Jayanti: 03: Good Friday; 04: Easter				
Birthday;24, 25: Saraswati Puja; 26: Republic Day;		20 . rangan	Saturday; 14 : Ambedkar Jayanti; 15: Bengali's New Year Day				
28: Student Union Election (Tentative)	June	July	August				
Su Mo Tu W Th Fr Sa	Su Mo Tu W Th Fr Sa	Su Mo Tu W Th Fr Sa	Su Mo Tu W Th Fr Sa				
1 2	1 2 3 4 5 6	1 2 3 4	1				
3 4 5 6 7 8 9	7 8 9 10 11 12 13	5 6 7 8 9 10 11	2 3 4 5 6 7 8				
10 11 12 13 14 15 16	14 15 16 17 18 19 20	<b>12</b> 13 14 15 16 17 <b>18</b>	9 10 11 12 13 14 15				
<b>17</b> 18 19 20 21 22 23	<b>21</b> 22 23 24 25 26 27	19 20 21 22 23 24 25	<b>16</b> 17 18 19 20 21 22				
<b>24</b> 25 26 27 28 29 30	28 29 30	<b>26</b> 27 28 29 30 <b>31</b>	<b>23</b> 24 <b>25</b> 26 27 28 <b>29</b>				
31			30 31				
01: May Day; 09 : Rabindra Jayanti		18: Rathajatra/ld ul fitter; 31: Quru Purnima	15: Independence Day; 25: Jhulan Jatra; 29: Rakhi Purnima				
September	October	November	December				
Su Mo Tu W Th Fr Sa	Su Mo Tu W Th Fr Sa	Su Mo Tu W Th Fr Sa	Su Mo Tu W Th Fr Sa				
1 2 3 4 5	1 2 3	1 2 3 4 5 6 7	1 2 3 4 5				
6 7 8 9 10 11 12	4 5 6 7 8 9 10	8 9 10 11 12 13 14	6 7 8 <b>9</b> 10 11 12				
<b>13 14 15 16 17 18 19</b>	<b>11 12 13 14 15 16 17</b>	<b>15</b> 16 17 18 19 20 21	<b>13 14 15 16 17 18 19</b>				
<b>20</b> 21 22 23 24 <b>25</b> 26	<b>18</b> 19 20 21 22 23 24	<b>22</b> 23 24 <b>25</b> 26 27 28	20 21 22 23 24 25 26				
<b>27</b>   28   29   30	<b>25</b>   26   27   28   29   30   31	29 30	27 28 29 30 31				
05: Janmashthami/Teacher's Day; 18: Vishwakarma Puja; 25: Idul Joha; 10-15: Fresher's Welcome (Tentative)	02 : Gendhi Jayanti; 12 : Mahalaya;	25: Guru Nanak's Birthday	09: Akherichahar Sumba; 25: X-mas Day; 10-15: Annual Games and Sports (tentative); 16-17: Annual Exhibitions				

Days of the academic calender marked green celebrated by the institution

Negotiable Instruments act Vide Notification No. 20/25/56 Pub(I) dt. 8/6/1957 may be applicable for the Muslim Employees if above mentioned Muslim Festivals do not Fall on the day notified Summer, Puja and winter recess involve extra classes of different departments and therefore have been included in department wise academic calenders.

Counter signed

President, Governing body

Principal/OIC, Durgapur Government College

# **Academic Calender of 2016**

20	)1	6	Ac	ad	er	nic	(	Cal	en	ıda	ar			D	ÙR	GA	E	JR JR	6	ρV	ERI	N.M.	EK.	Te	Q L		10 E			3
January									Fe	brua	ary						N	larc	h							Apri	I			
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10	11	12	13	14	15	16		14	15	16	17	18	19	20		13	14	15	16	17	18	19		10	11	12	13	14	15	16
17	18	19	20	21	22	23		21	22	23	24	25	26	27		20	21	22	23	24	25	26		17	18	19	20	21	22	23
24	25	26	27	28	29	30		28	29							27	28	29	30	31				24	25	26	27	28	29	30
31																														
College	Founda	ion day;	23 : No	anda Bir taji's Bir n Electio	thday; 2	6:		13 ,14 : (Tentati		ti Puja; 2	-6:Inte	r Colleg	e Sports	M eet				23,24: d Easter			li; 25,26	5:			mbedkar mnavami				Nababar	sha;
			May	-							June	9							July	,						Α	ugu	st		
Su	Мо	Tu	W	Th	Fr	Sa		Su	Мо	Tu	W	Th	Fr	Sa		Su	Мо	Tu	W	Th	Fr	Sa		Su	Мо	Tu	W	Th	Fr	Sa
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15	16	17	18	19	20	21		12	13	14	15	16	17	18		10	11	12	13	14	15	16		14	15	16	17	18	19	20
22	23	24	25	26	27	28		19	20	21	22	23	24	25		17	18	19	20	21	22	23		21	22	23	24	25	26	27
29	30	31	, i					26	27	28	29	30				24	25	26	27	28	29	30		28	29	30	31			
																31														
01: Ma	y Day; 0	:Rabir	ndra Jaya	anti												6: Rathajatra/ld ul fitter; 16: Guru Purnima								13 : Jhulan Jatra : 15 : Independence Day; 18 : Rakhi Purnima: 2 5 : Janmashthami						
		C	tem	la a u				October								November							December							
Su	Мо	Tu	W	Th	Fr	Sa		Su	Мо	Tu	W	Th	Fr	Sa		Su	Мо	Tu	W	Th	Fr	Sa	ĺ.	e	Мо	Tu	W	Th	Fr	Sa
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18	19	20	21	22	23	24	ŀ	16	17	18	19	20	21	22		20	21	22	23	24	25	26	6	18	19	20	21	22	23	24
25	26	27	28	29	30	24	ŀ	23	24	25	26	27	28	29		27	28	29	30	24	25	20	2	25	26	27	28	29	30	31
23	20	21	20	29	30	$\vdash$	- 1	30	31	25	20	21	20	29		21	20	29	30			$\vdash$		23	20	21	20	29	30	31
5 : Teacher's Day; 12: Idi Judna; 13 - 15 : Fresher's Welcome (tental re); 16 : Mishwakar na Puja; 30 : Mahalaya							5	14 : Gur	u Nanak'	s Birthd	ay; 30:	Akherich	ahar Sun	nba;			eha Doaz ual Exhibit					ports; 16-								

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President, Governing body

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Photos of activities of NSS during 2015-2016







